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Employee Commission Setup Commissions in Effect for 2/24/2009

Employee/Eff Date	Applies To	Method	%/Amount	LOB	Plan	Transaction	Writing Company	
Johnson, Frank - Regular Commission, Executive, Licensed								
01/01/2009	Fees	%P	10.000%	N/A	N/A	All	All	
01/01/2009	Fees	%P	20.000%	N/A	N/A	New business	All	
01/01/2009	Premium	%A	10.000%	Business Auto	All	New business	All	
01/01/2009	Premium and Fees	%A	12.000%	N/A	N/A	Renew policy	All	
01/01/2009	Premium	%A	10.000%	All	All	All	All	